

City of Tiffin

Office of the Mayor, Aaron D. Montz

Municipal Building – 51 E. Market Street – Tiffin, Ohio 44883
419/448-5401 Fax 419/448-5410 mayor@tiffinohio.gov



March 12, 2021

Tiffin City Council
Municipal Building
51 East Market Street
Tiffin, Ohio 44883

Re: Mayor's Request for Legislation #21-6
Appropriate Funds for One-time Hazard Pay Checks to all City of Tiffin Employees

Dear Council Members:

Over the last year, city government has gone through an unprecedented period of time in our history due to COVID-19 pandemic. Employees have been subjected to new levels of stress, increased workloads, and an overall air of uncertainty. Needless to say, the pandemic has been extremely tough on every one of us.

In the early days of the pandemic, I issued an executive order declaring all city employees to be essential due to the nature of their work. As council members know, we run a tight ship within municipal government with little to no redundancy. All positions which were staffed to the beginning of the pandemic were indeed essential to the operations and continuation of municipal government.

Due to the above mentioned reasons, I am requesting city council appropriate funds for one-time hazardous pay checks to all city of Tiffin employees. We have some of the best and brightest employees of any city around and I feel it is the right thing to reward these men and women for everything they have had to endure in their workplace over the last year. These paychecks would be as follows:

- \$2,000 for each full-time city employee in a safety service position (police, fire, dispatch)
- \$1,250 for each full-time city employee in a non-safety service position
- Hazard pay checks would be half the above amount mentioned for part-time employees in said categories or for any employee with a start date of 10/1/2020 or later.
- Seasonal employees or those who leave service to the city prior to passage by city council would not be eligible for hazard pay checks.
- The Mayor, Director of Law, City Council Members, and Municipal Court Judge will not be eligible for hazard pay checks.

Sincerely,

Aaron D. Montz
Mayor

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March 11, 2021

Dear Council Members,

This last year has been a very trying one for our city, state, and nation. The COVID-19 pandemic turned our world upside down, nearly eliminating so many of the fun activities we had taken for granted. Thankfully, several vaccines are now available with extremely high efficacy rates, which should lead to a return to normalcy in the near future.

In order to provide relief and positive news for our community, my administration has made the determination to offer free admission to the municipal swimming pool for calendar year 2021 for all residents of Tiffin. Those residing outside the city limits will be eligible for discounted rates for the municipal swimming pool. In addition to this, all city run park and recreation programs for calendar year 2021 will also be offered free of charge to everyone.

It is our hope that city council will fully support these steps toward making Spring and Summer 2021 a fun and enjoyable experience in Tiffin Ohio. While we can never bring back the days and weeks lost in 2020, we can certainly do our part to help ensure 2021 is a year of happy memories and fun times in our community.

Thank you,

Mayor Aaron D. Montz